

## Humber LEP Skills Network Round Table Feedback – Cities of Learning –

18 September 2018

### **What are the major barriers to the Humber becoming a region of learning?**

Needs to be across the Humber to ensure all partners are included and can contribute.

Significant opportunities for business and achieving sustainable high growth. Aim to create a critical mass with potential employers and maximise talent.

Opportunities for direct business engagement, i.e., through the digital platform

There is a need to understand how this fits with existing programmes/initiatives such as the employability passport framework.

There are barriers with more deprived communities including rural, coastal. What's different about this model?

Funding is key – who is responsible for the APP? How badges are made equal?

Access to digital equipment/internet would be required.

Language is key, the model talks about Cities but we are a region and the LEP works across all the area, therefore clarity is essential.

Lack of digital footprint could be an issue, not everyone has a mobile or internet access.

More conversation and debate as it's a complex model for those cities currently engaged. Aspirations from young people would assist the pilot.

Barrier is engaging those not wanting to engage, how would this be overcome?

Parents don't always have digital devices, so this should be considered in any pilot.

Mobility across a region – transportation is a barrier for some.

Would have to be very local community based.

Would need to be sector wide and include 3<sup>rd</sup> sector.

Childcare arrangements, personal barriers can lead to a lack of social mobility

Co-ordination what does this look like? Would the LEP take this role?

Could the LEP fund or find resources to develop the model?

Could be a barrier if 'Humber' (wide). Would it be better to start with one smaller area?

### **What opportunities are untapped?**

How does the government retraining scheme link to this?

Very skilled concept collaboration has been developed via the construction hub bidding process?

Schools and providers deliver a whole range of qualifications – how do employers understand the offer? What can we do to assist this?

Regarding the Employability Skills Passports - do employers value these and know what a passport means?

It is a great idea to bring it all under one roof, but you do need buy in from everyone.

How much does it cost?

Understand the cold spots; the data will be invaluable.

We already have joined up working (so this is an opportunity).

Funding can be allocated to where needed based on place, provision and need.

Learning from other areas of the Humber and learning best practice.

Do we need to look at what is already in place and working well become introducing something new?

3<sup>rd</sup> sector volunteers have lots of skills without qualifications.

Would build on City of Culture, something special about the Humber. We have the capacity and willingness to try new things. This could fund longevity – use as a hook.

Careers Hub can be a cumulative face/platform for regional learning.

Use our existing relationships, ie, CEC, to help develop the model – further engage with policies.

Could see platform as a digital record of achievement for students.

Opportunities to bring further funding to the business community.