

Question 1: How can we break down the barriers between HMP Hull & Humber and the community?

- Local provision used for national contracts so more localised to build contacts between prison & local communities
- Churn makes continuity difficult
- No economies of scale
- Not enough choice of courses e.g. gardening, bricklaying, plastering – doesn't match the labour market
- Internet access – controlled
- Communicate what the barriers are – media very negative and there is stigma around trust
- Promote case studies and good news stories
- Share knowledge and information with employers
- Make employers aware of open days
- Straightforward process – speed up the red tape / support for employers & training providers
- Provision could be resource intensive
- Careers advisors need to know what are the links and how can they find out what is available
- Agree information sharing protocol + prisons short learning and skills info
- Continuity for straight after release

Question 2: Is your provision available to offenders and how can we ensure offenders are aware of and engage with what you can offer on release?

- Subject specialism prisons
- More IAG from start of sentence
- More time for resettlement work
- Movement of prisoners stops continuity of service
- AAT can offer courses on such as financial management for business
- Question relating to 'being an offender' remand or in custody – this is a question from SFA on enrolment forms
- In some cases 'don't know' or no – industry boards may say no
- Some issues over health & safety depending on the location
- Could be issues with safeguarding, risk assessment for employment
- Restrictions on the use of technology
- Local relationships with local providers
- Local LMI required for careers
- FE offers roll on / roll off provision so learners are not restricted to term time delivery

Question 3: What support or investment could you offer to HMP Hull & Humber for offenders in custody and those being released into the community to support their rehabilitation and reduce the risk of reoffending?

- Accounting service e.g. offering advice to those looking to self employment (similarly legal & HR)
- Teams of mentors
- Where do PRUs fit?
- Support with careers guidance from agencies
- Employability skills e.g. CV writing
- Need to prepare a business case that would also show a return on investment
- Which organisations specialise here? (Skills Network / Humber)
- No funding available
- Minimal adult skills funding available to train
- Autism training & support for diagnosis

Question 4: What further support or information can we, the prisons, provide?

- Greater communication to employers / training providers – what do they need to do & how can the process be made easier?
- What about making rehabilitation the focus rather than just the sentence?
- If someone is being moved around the service, why can't their education be considered so they don't just disappear from the training course?
- Sharing information
- Info sharing protocols so learners are not constantly reassessed
- Put pathway in place prior to release so learners wanting to continue can do so without a break