



Humber
Local Enterprise
Partnership



**Humber Local Enterprise Partnership
Skills Network – October 2015**

Iain Elliott – Skills Network Chair



Iain Elliott

Skills Network Chair

Introduction and Review of July Skills Network





Key points of July Skills Network

1. Data on skills needs and gaps. Actions: Survey of employers in development. Investigation of JCP data underway
2. Support for providers to collaborate on CPD. Actions: Information sharing through Skills Network Linked In Group underway.
3. Employer Engagement. Actions: Promotion of Tech partnership funding scheme. Digital Sector Group developing plans. Schools engagements mapping exercise undertaken.
4. Engage schools in digital sector from CEIAG perspective
Actions: Promote Platform 2015 through LEP contacts.



Agenda

- Launch and briefing on Humber LEP Skills Network LinkedIn – Ann Newlove
- Round table questions: Developing a Humber Skills Conference
- The New East Riding Education and Skills Partnership – Sara Fletcher
- Fuller Working Lives – 50+ Conference – Teresa Chalmers on behalf of Gill Dillon & Terry King
- Updates from the LEP team – Peter Harrison





Ann Newlove

Launch and briefing on Humber LEP Skills Network LinkedIn



Hug Your Haters - Join Jay Baer's webinar & learn how to improve your customer service!



Humber LEP Skills Network

2 members

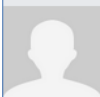
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Peter Harrison Employment and Skills Manager at Humber Local Enterprise Partner...

Launch of Skills Network LinkedIn Group

We will be launching the Humber LEP Skills Network LinkedIn Group at the October network meeting.

Comment (0) • Like (0) • Follow

13 days ago

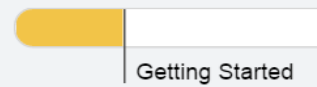
Add a comment...

Changes for messaging

We've updated the rules for m Network members in your Gro To read more about how we've visit our Help Center.

Your group contribution

Start by commenting in a disci participants get 4x the number



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Round Table Questions

Developing a Humber Skills Conference

Introduced by Iain Elliott



The idea.....

An opportunity to 'design and deliver' a Humber wide skills conference aimed at employers across the region.

The core aim is to achieve greater synergy between the skills provider network, employers and policy makers to shape future skills delivery to meet the needs of business and to contribute to attracting new employers to the region.

To bring together both training providers and employers into one forum with additional input from other stakeholders from across the Humberside region and beyond.

This conference would consist of two parts - plenary and exhibition format allowing employers to interact with training providers.

Speakers could be drawn from local and regional employers, skills policy makers, representatives of the training provider network including schools, other stakeholders with influence over skills development and 'experiential speakers' from outside of the region including mainland Europe to share good practice etc.



Why?.....

1. The Humber region is on the cusp of sustainable economic growth
2. We lose local talent (school, college and university leavers to outside of the region)
3. Employers criticise providers for not 'delivering' young people with the right skills etc.
4. The region has a wide and diverse set of providers with the capacity to deliver more
5. Employers may lack the knowledge of what that capacity looks like, what could be delivered to meet future demand.
6. Employers may feel that engagement with the provider network could be better and vice versa
7. Skills policy is shifting (e.g. funding) and employers may not understand what those shifts really mean and what impact they will have on them
8. What is labour market intel telling both employers and providers
9. What could we learn from other regions inside and outside of the UK e.g. mainland Europe



Key Questions.....

Key questions for the group are;

- 1) Good idea-yes or no and if so, do you see this as being a way to achieve better employer engagement in the skills agenda
- 2) Do you think there is a perceived 'disconnect' between providers, employers other stakeholders-if so how does this manifest itself?
- 3) What sort of content would providers like to see i.e. what should be presented and discussed? Any ideas of format, who do you want 'in the room'
- 4) What are the key outputs and outcomes the provider network wants from a conference like this to make it have any real value?

Any other suggestions always gratefully received!



Round Table Questions

1. Would you be able to support the Humber Skills Conference?

Do you see the Skills Conference as a way to achieve better employer engagement in the skills agenda?



Round Table Questions

2. Do you think there is a perceived ‘disconnect’ between providers, employers and other stakeholders?
If so, how does this manifest itself within your own organisation?



Round Table Questions

3. What sort of content would you as providers like to see?

i.e. what should be presented and discussed?

Do you have any ideas of format or who do you want 'in the room'?



Round Table Questions

4. What are the key outputs and outcomes you as a Skills Network want from a conference like this to make it have any real value?



Networking Break





Sara Fletcher



Partnership Manager

The new East Riding Education and Skills Partnership (ESP)





Sara Fletcher



Partnership Manager

- What is the ESP
- Why we have an ESP
- Engagement from LEP partners





What is the ESP?



- Formally called the East Riding Learning Partnership
- Voluntary partnership of 14-19 stakeholders: engaged in or delivering education and training or related provision to East Riding learners aged 14-19
- Around 150 members in total involved with a range of projects and activities: Some active, some passive



Why have an ESP?

2015/16 themes

Partners are collaborating to:

- Agree and deliver a STEM plan
- Agree and deliver a CEIAG framework

2015/6 targeted groups

- Pupil Premium/FSM6 learners with potential of achieving Level 3 @19 (C/D borderline students)
- Alternative learning: FL and high achievers who would benefit from an alternative offer



STEM

- Audit schools, college and training provider STEM activity
- Build on existing networks to share practice
- Promote use of strategic planning tools
- STEM CEIAG resources
- CPD sessions

- Collaborative approaches to remove underperformance across the East Riding



- Expand and enhance existing practitioner forum
- Share good practice
- Identify and plug gaps
- Annual Apprenticeship Event
- Partners implementing Humber Gold Standard, Employability Passport and >Log on | Move on/Bridging the Gap
- Collaborative solutions to CEIAG
- High quality, impartial CEIAG for all learners



PP/FSM6

- Identify and monitor cohort Y10&11
- Plan activities: mentoring, bespoke tasters, open day sessions, whole group activities
- Summer Term Raising Aspirations Event
- Increase number of FSM learners achieving a L3@19



- Aimed at FL and disengaged high achievers
- Autumn Event to discuss Y10&Y11 offer
- Collaborate to remove barriers
- Spring Term to agree delivery

- Improving outcomes for learners



Engagement from LEP Partners

- Does your organisation work with learners who live in the East Riding?
- Are you a member of the ESP?
- Are you interested in a particular ESP theme?
- Are you engaged in >Log on|Move on/Bridging the Gap?





Further Information



Sara Fletcher/Jacky Smith

esp.team@eastriding.gov.uk

01482 391339





Teresa Chalmers
on behalf of Gill Dillon & Terry King

An Aging Workforce
Fuller Working Lives – 50+ Conference





50+ Conference- Breakfast Symposium

Date – 20th November 08:00 – 10:00 (10:00-11:00 solution-based table working)

Location – to be confirmed

Expected Attendees – CEO and HR Directors / decision makers in the Humber, York, North Yorkshire and East Riding areas





50+ Conference- draft Agenda to date

- 08:00 – 08:15 – coffee and croissants
- 08:15 – 08:30 – Lord Haskins – open and context setting
- 08:30 – 08:45 – Video: Baroness Ros Altmann
- 08:45 – 09:15 – Solutions Senior official DWP policy
- 09:15 – 09:45 – Solutions, Age Of No Retirement or The Age Employment Network. (TBC)
- 09:45 – 10:00 Networking break
- 10:00 close of formal activity
- 10:15 – 10:45 table working on problem solving for
 - Recruitment of older personnel,
 - Retraining and
 - Retaining older workers



50+ Conference- Current Activity

- Working with DWP regarding content of Baroness Ros Altmann's message – [Retain, Retrain, Recruit](#)
- Letter issued to members of the Recruitment Forum informing them of the event and seeking input to the draft agenda – some interesting responses supporting the need for this event.
- Accommodation to be confirmed
- Speakers have been invited and waiting to confirm attendance
- Next meeting of organising team 9th November





Peter Harrison

Updates from the LEP Team

Humber Apprenticeship Support
Service, Employability Passport,
European Structural Investment
Fund, Careers & Enterprise Company
project



Bill Meredith

Skills Network Vice Chair

Summary and conclusions including
agreed actions



Date of next meeting:
Tuesday 19th January 2016
at Sirius North, 540 Hall
Road, Hull,
HU6 9BP

