

Skills Network Meeting 11th July, 2017 – British Steel, Scunthorpe

Summary of Meeting – comprehensive slide pack available on the Skills Network page of the LEP website

<p>Opening</p>	<p>Iain Elliott, Chair Skills Network, Humber LEP opened the meeting and thanked Helen Lee and team from British Steel for hosting at the British Steel Conference Centre, for an engineering themed Skills Network.</p> <p>Peter Harrison provided an overview on key points from the April Skills meeting held at Bishop Burton College.</p> <ul style="list-style-type: none"> ○ Hull Coin – Lottery funding ○ Industrial Strategy feedback ○ HABS Update ○ Humber Gold Standard ○ The Careers and Enterprise Company ○ The Humber Summer Schools Conference ○ Key LEP Updates <p>All of the notes and slides from the April Skills Network are available on the Humber LEP website.</p>
<p>WiME (Women into Manufacturing and Engineering)</p>	<p>Dr Kirsty Clode explained her career in a male dominated sector, and as a female chemist, worked all over the world developing catalysts, and headed up the Saltend site within her role at BP and explained that all of the women she had worked with had left the industry at some point. Kirsty presented the work that WiME have done so far to get more females into the manufacturing and engineering industry.</p> <ul style="list-style-type: none"> ○ Only 1 in 8 working in manufacturing and engineering are women, making the UK 28th out of 28 EU countries for women in the sector. ○ The stats show that young girls want to go into the sciences, but by University age, this drops dramatically. We are losing girls along the way ○ Careers advisors in schools don't know about the careers for girls ○ The demographics of attendees at the previous WiME event percentile is nearly half are aged 35 to 56 and are wanting to get back into industry or for the first time ○ There is a South Bank WiME event on 21st October at Humber UTC for all women and girls. <p>Copies of slides on the LEP website.</p>
<p>Discussion</p>	<p>Round Table Discussion Feedback on WiME. A great discussion on the tables, and full feedback can be found with the documents on the website.</p>
<p>Schools Summer Conference Feedback</p>	<p>Iain Elliott presented the feedback from the Humber Summer Schools Conference held at The Humber Bridge Country Hotel on Friday 30th June. Full information and slides from the event can be found on the Humber LEP website.</p> <p>Following the feedback for the Skills Network at Malet Lambert school in January, the event was organised through the Skills Network, as schools are an integral part of the Humber Skills jigsaw.</p> <p>This was a really good event with a mixture of input/workshops/fantastic speakers with important messages. We have coordinated the feedback;</p> <ul style="list-style-type: none"> ○ Attendees felt the event held value for the time spent attending ○ Most were inspired to go away and do something

	<ul style="list-style-type: none"> ○ Most went away with actions to do something ○ A lot of feedback asked for this to be a yearly event <p>Iain then went on to look at the information coming out from the event and how we need to educate young people and their parents, that we need more of the collaboration between employers and educators, do schools know how to talk to or approach employers and is there some CPD needed around this? Ofsted are focused on CEIAG – it is not a luxury – are work experience and work prep on the ‘too difficult pile’ If we have an appetite for doing it again, how?</p>
<p>Engaging Young Talent Campaign #Whereitbegins</p>	<p>Diana Taylor, Humber Bondholders</p> <p>Diana explained the #Whereitbegins campaign which was launched at the opening of Biz Week</p> <p>The Humber Bondholders are hearing from the business community that they are struggling to attract new talent.</p> <p>This campaign aimed at 17-24 year olds will celebrate case studies, promote the opportunities in the Humber, and will have a focus on rising stars. Bondholders will be taking the video out to schools, and will be bringing together educators and employers with a social media campaign.</p> <p>Phase 1</p> <ul style="list-style-type: none"> ○ Build collaboration and partnership ○ Getting the message to the right audience ○ Engage a young talent steering team ○ Build campaign to support our members <p>Contact details; diana.taylor@marketinghumber.com</p> <p>Copies of slides on the LEP website.</p>
<p>Engineering UK</p>	<p>Annette Valentine talked about the Tomorrows Engineers initiative, led and steered by business and industry to inspire the next generation of engineers.</p> <ul style="list-style-type: none"> ○ Membership from the large organisations funds support for education with initiatives such as the Big bang fair. ○ Toolkits for employers and resource packs for schools ○ Challenges to replenish the need for engineers ○ Only 1 in 4 parents know what people working in engineering do ○ Engineering UK help business to plan, give resources, to achieve in schools ○ There are 40+ employers on a region forum to ensure deliver 4 meaningful encounters with young people and business ○ 5 – 19 flightpath – CEC can track employer led model with key stakeholders <p>Contact details; avalentine@engineeringuk.com</p> <p>Copies of slides on the LEP website.</p>
<p>British Steel</p>	<p>Helen Lee and Cassie Flanagan, British Steel, explained the structure of recruitment within British Steel. The company have had a vast number of applicants recently, and are continuing to attract the right talented people. Some skilled areas still continue to have lower amounts of applicants and out of 160 manufacturing traineeships applicants – only 3 are women. British Steel is working to address the gaps and is supporting the local community as well as supporting employment and skills in the Humber. The company realise the number of things they do translate into the number of applicants.</p> <p>Helen Lee is the Enterprise Adviser for Frederick Gough Academy through the Careers and Enterprise Company, supporting the 1,700 young people in the</p>

	<p>school to understand the local labour market and get 4 encounters with business. Other opportunities at British Steel;</p> <ul style="list-style-type: none"> ○ Industrial cadets – year 9 ○ Work experience placements– year 10 ○ Placements, link scheme, grads, apprenticeships ○ Main Apprenticeships will be advertised on website in December for a September start. all other for September start ○ Manufacturing – open now for October start ○ Applicants can register for preferences on the website ○ British Steel are part of WiME ○ The apprentices take part in lots of community work and volunteering as part of their apprenticeship framework. <p>Copies of slides on the LEP website.</p>
LEP Update	<p>Employment and Skills Update by Peter Harrison, Humber LEP Team</p> <p>Update from the Humber LEP. Information on the slides.</p>
Close	<p>Bill Meredith, Deputy Chair of the Skills Network summed up the information heard at the meeting, thanked all in attendance and gave details of the next Skills Network.</p> <ul style="list-style-type: none"> ○ A good meeting with an engineering theme ○ Thanks to Kirsty from WiME for presentation and frightening stats with women at bottom of table and lack of female role models. The WiME events will be the 29th and 21st October. ○ Thanks to Diana Taylor – engaging young talent; contact the Bondholders with any emerging talent from business and case studies. ○ Engineering UK – joined up approach – ESM network to join – we can all become ambassadors – let Annette know. ○ British Steel – The British Steel brand is a draw for graduates and apprentices. <p>Thanks again to British Steel for hosting the North Lincolnshire Skills Network meeting.</p>
Next Event	<p>The next Skills Network meeting is planned to be held within North East Lincolnshire at The Innovation Centre, Europarc, Grimsby, on Tuesday 14th November.</p>