

Skills Network Meeting 14th November, 2017 – Innovation Centre, Europarc, Grimsby

Summary of Meeting – comprehensive slide pack available on the Skills Network page of the LEP website

<p>Opening</p>	<p>Peter Harrison, Employment and Skills Manager, Humber LEP opened the meeting and thanked everyone for coming. Peter then made some apologies: Bill Meredith, Vice Chair, was not able to attend; Iain Elliott, Chair, was also unable to attend.</p> <p>Peter Harrison provided an overview on key points from the July Skills meeting held at British Steel, Scunthorpe.</p> <ul style="list-style-type: none"> ○ Women into Manufacturing and Engineering ○ Feedback from Summer Schools Conference ○ Engaging Young Talent Campaign ○ Engineering UK ○ British Steel ○ Key LEP updates <p>All of the notes and slides from the July Skills Network are available on the Humber LEP website.</p>
<p>Update and implications of T-Levels</p>	<p>Rhys Davies, Vice Principal of East Riding College and Humber LEP ESB Member, explained his career in the education sector, being responsible for curriculum and Tech-Levels within East Riding College.</p> <ul style="list-style-type: none"> ○ The Sainsbury Review of FE and Skills 2016 pointed to the complexity of the post 16 skills system – 13,000 qualifications, 160 awarding organisations. The review said that many qualifications just don't prepare students for work with the current system having limited employer engagement. ○ £500 million each year from 2018/19 committed to 900 hours per year for 16-19 year olds on technical programmes ○ DFE : T Levels – Level 3 Technical study programmes, based on employer-designed standards, which will prepare students for highly skilled jobs ○ Based on same set of standards as apprenticeships. Must include a substantial work placement with an employer ○ Emphasis on the difference in types of qualifications – those that prepare learners for further study and those that prepare them for employment. ○ 15 routes are quite arbitrary. Notice how journalism sits with upholstery in the Creative and Design route! Missing routes? Missing occupations? Panels now meeting to bring coherent approach - occupational maps being created from Level 2 to Level 5 to create coherence and alignment with apprenticeship reforms ○ Each two year programme will begin with a 'common core'. On completing the core content, individuals should begin to specialise towards an occupation or group of occupations. ○ Tech Levels – External assessment a big step for Colleges but has been coming for a while. Not all exams – depends on the qual. ○ Work placements: Substantive work placement of 50 days (min 315 hours); occupationally specific; taking place with an external employer; supervised and monitored

Discussion	Round Table Discussion Feedback on T-Levels and their implications. A great discussion on the tables
Area Based Review	<p>Chris Howell, Provider Manager of Young People Skills & Employability Team, Hull City Council explained that the review was a central-led government review of post-16 education which included General FE and Sixth Form Colleges but did not include School Sixth Forms or Independent Providers, covering York, North Yorkshire, East Riding and Hull.</p> <ul style="list-style-type: none"> ○ Aimed to deliver: area-specific institutions which are financially viable, sustainable, resilient and efficient, and deliver maximum value for public investment ○ Recommendations: East Riding College & Bishop Burton Colleges to remain stand-alone institutions ○ Hull College to remain a stand-alone institution under a “fresh start” arrangement (facilitating financial recovery) ○ Wyke & Wilberforce Sixth Form Colleges to establish a formal federated structure with Franklin and John Leggott Sixth Form Colleges ○ Post-16 leadership group delivering a “Hull Offer” (curriculum planning, progression & alignment to the local economy) ○ DRAFT Post-16 Strategy & Action Plan – Immediate Priorities: Progression pathways, T-Levels, access to higher ed., English and Maths, High Needs, CEIAG
Careers & Enterprise Company Update (1) and Work Insight programme (2)	<p>Karleen Dowden (1) – Careers & Enterprise Company, Regional Lead North East Region and Education Policy Lead</p> <ul style="list-style-type: none"> ○ Over 2,000 schools part of network: coordinated by 120 enterprise coordinators. 1,600 Schools matched with an enterprise advisor, over 50% of which are senior business volunteers (director/CEO level) ○ Nationally, 53% enterprise advisors from SMEs ○ Big remit: nationally, to address skills mismatch. Gov now recognising link between experience gained in schools and future economic productivity of students ○ Vision: all schools and colleges being part of enterprise-advisor network – currently over 50 schools involved with 38 matched with an enterprise advisor ○ Importance of ‘delivery organisations’ ○ State of the Nation Report: research found there were a number of schools who had significant progress on achieving 8 benchmarks (information on slide no.38 of presentation), which have proved difficult to achieve. Take regional stats with a pinch of salt re. sample size ○ ‘Compass’ tool allows schools to track their progress when trying to achieve benchmarks; ‘Tracker’ tool builds your plan, input what you’re working towards and what you’re doing, and use this with enterprise advisor to plan for the future. Data collection on a national level will allow for creation of a data set for local and national pictures: currently 55% of all secondary schools and colleges are part of the network <p>Kerrie Jaquest (2) – Careers & Enterprise Company, Enterprise Coordinator – Hull and East Riding</p>

	<ul style="list-style-type: none"> ○ 1 year enterprise pilot currently operating in Hull & ER. Work experience programme for those with special educational needs. Years 12 & 13 targeted. Looking at the individuals from mainstream schools special schools, finding out what their interests are and tailoring their work experience accordingly ○ 56 students currently signed up
<p>North Lincolnshire Festival of Skills</p>	<p>Cheryl Smith talked about the month-long festival, every event of which related to skills and opportunities in North Lincolnshire and wider area.</p> <ul style="list-style-type: none"> ○ ‘Open Doors’: in partnership with DWP. For anyone looking to upskill/change career; over 1k attendance; 40 employers attended; delighted with no. of young mums attending; people interviews secured from event. Event went very well ○ ‘Graduate Speed Networking’: want least no. people attending. 10 graduates turned up this year. Employers had to offer an 8 week placement, with a specific project for the graduate to work on – higher level than work experience. Beneficial to both parties ○ ‘Women returning to work’: 100 attendees; identified job training and opportunities for those returning to work post having children, predominantly. ○ ‘Careers Event’: over 1500 pupils attended (14 schools), 80 stands at event ○ ‘This Ability: 4 employers signed the Disability Confident Register: British Steel, Nic Dakin office, McDonalds franchise, and Hull college. Event was fantastic. Employers commented that they had found the event informative and interesting and that this was something they would be taking back to the workplace to see how it could be implemented ○ WiME: delighted with no. of females of all ages attending. Humber UTC gained publicity from the event and employers were happy and impressed with conversations they had had with the ladies at the event ○ ‘Apprenticeship event’: The event enabled people to understand how apprenticeships have changed with the introduction of the apprenticeship levy and standards rather than frameworks. ○ ‘Discover’: primary careers event; 187 children attended; Children were excited and engaged in the STEM themed event; Both children and parents were made aware of opportunities in the Humber region regards careers in this field
<p>National Careers Service Pilot</p>	<p>Tonya Ward, Area Director responsible for the delivery of the National Careers Service Contract across the Humber.</p> <p>Demographic challenge</p> <ul style="list-style-type: none"> • The number of individuals aged 50 years and over is projected to increase from 42 per cent in 2010 to 50 per cent by 2035. • Between 2017 and 2022 there will be 800,000 more people aged 50-64, and 300,000 fewer people aged 16-49 • In 2010, one in four of the working age population were age 50 and over, this is projected to increase to one in three by 2022 • Fuller Working Lives: A Partnership Approach – Has the ambition to

	increase the retention, retraining & recruitment of older workers by bringing about a change in perceptions & attitudes of employers
LEP Update	Employment and Skills Update by Peter Harrison, Humber LEP Team Update from the Humber LEP. Information on the slides.
Close	Peter Harrison and Jen Vincent thanked all in attendance, gave details of the 2018 Skills Networks and invited those who wanted to host to get in touch. <ul style="list-style-type: none"> ○ Tuesday 20th February – Hull venue ○ Tuesday 22nd May – ER venue ○ Tuesday 18th September – NL venue ○ Tuesday 11th December – NEL venue
Next Event	The next Skills Network meeting is planned to be held within Hull on Tuesday 20 th February. Venue TBC.