

WHAT ARE T LEVELS?

T Levels are new courses coming in September 2020, which will follow GCSEs and be equivalent to three A Levels. T Levels will combine classroom theory, practical learning and a 3 month industry placement to make sure students have real experience of the workplace. The 2 year T Level courses have been developed in collaboration with employers and businesses so that the content will meet the needs of industry and prepare students for work. T Levels will provide the knowledge and experience needed to open the door to highly skilled employment, higher level study or a higher apprenticeship.

HOW CAN MY BUSINESS GET INVOLVED?

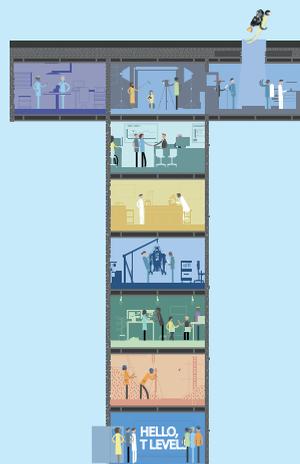
Employers of all sizes across the country will have the opportunity to provide a 3 month industry placement as part of the T Level. These can be undertaken as a block, or as individual days, depending on the model which works best for the employer, young person and school or college. Placements will offer several benefits to your business:

- **Extra resources for day-to-day projects**
- **Build the capacity of your business and grow the skills you need**
- **Upskilling of existing staff through coaching and mentoring**
- **Bringing in imaginative and new ideas**
- **A cost-effective recruitment pipeline for entry-level jobs**
- **A diverse and creative workforce**
- **An opportunity to provide a positive experience for a young person**

WHAT SUPPORT WILL BE AVAILABLE?

If you can offer a placement, you will be supported by a local learning provider, such as a school, college or independent training provider, at every stage of the process. This will include assistance with the necessary paperwork, a careful planning process and support with designing the placement.

You will have a named contact for any questions you may have throughout the placement and you should quickly notice tangible benefits of having a student on a longer placement with the skills and knowledge relevant to your industry. Students will come prepared and will have already undertaken substantial classroom-based training in their chosen T Level subject.



WHAT ARE THE BENEFITS OF T LEVELS?

In the coming years, you will begin to see T Levels appearing on CVs and job applications for roles within your business. Even if you are unable to offer a placement, you can have confidence in recruiting T Level graduates, who will be highly skilled and ready to work.

By employing T Level students and creating opportunities for them to get on the career ladder you will not only bring the right skills and knowledge into your business but will boost your reputation and strengthen links with your local community. T Levels are the way of building your workforce and your business.

WHAT SUBJECTS ARE AVAILABLE?

The first T Levels in Construction, Digital and Education & Childcare will be offered in September 2020 by selected colleges and schools. More subjects will be offered in the years that follow. Students will be able to take a T Level in the following subject areas:

- Accounting
- Agriculture, Land Management and Production
- Animal Care and Management
- Building Services Engineering
- Catering
- Craft and Design
- Cultural Heritage and Visitor Attractions
- Data and Digital Business Services
- Design, Development and Control
- Design, Surveying and Planning
- Digital Production, Design and Development
- Digital Support and Services
- Education
- Finance
- Hair, Beauty and Aesthetics
- Health
- Healthcare Science
- Human Resources
- Legal
- Maintenance, Installation and Repair
- Management and Administration
- Manufacturing and Process
- Music, Broadcast and Production
- Onsite Construction
- Science

WHAT IS DIFFERENT ABOUT T LEVELS?

T Levels have been developed in collaboration with employers and businesses and will provide the skills and knowledge needed to progress to highly skilled employment, higher level study or apprenticeship. All T Levels will include an industry placement with an employer so that students can apply their learning in a real workplace environment. Around 80% of time will be spent in the classroom with the remaining 20% being spent on placement. This differs to an Apprenticeship, which is typically 80% on-the-job and 20% in the classroom and more suited to those who feel ready to enter the workforce at 16.

WHERE DO I FIND OUT MORE?

For more information about placements, call 08000 150 600 or email TLevel.Placement@education.gov.uk.

Or to find out more about T Levels, visit GOV.UK and search 'T Levels'.



Department
for Education